

EXHIBIT 16

Office of
Inspector General
Chicago Board of Education
Nicholas Schuler, Inspector General

Wednesday, July 24, 2019

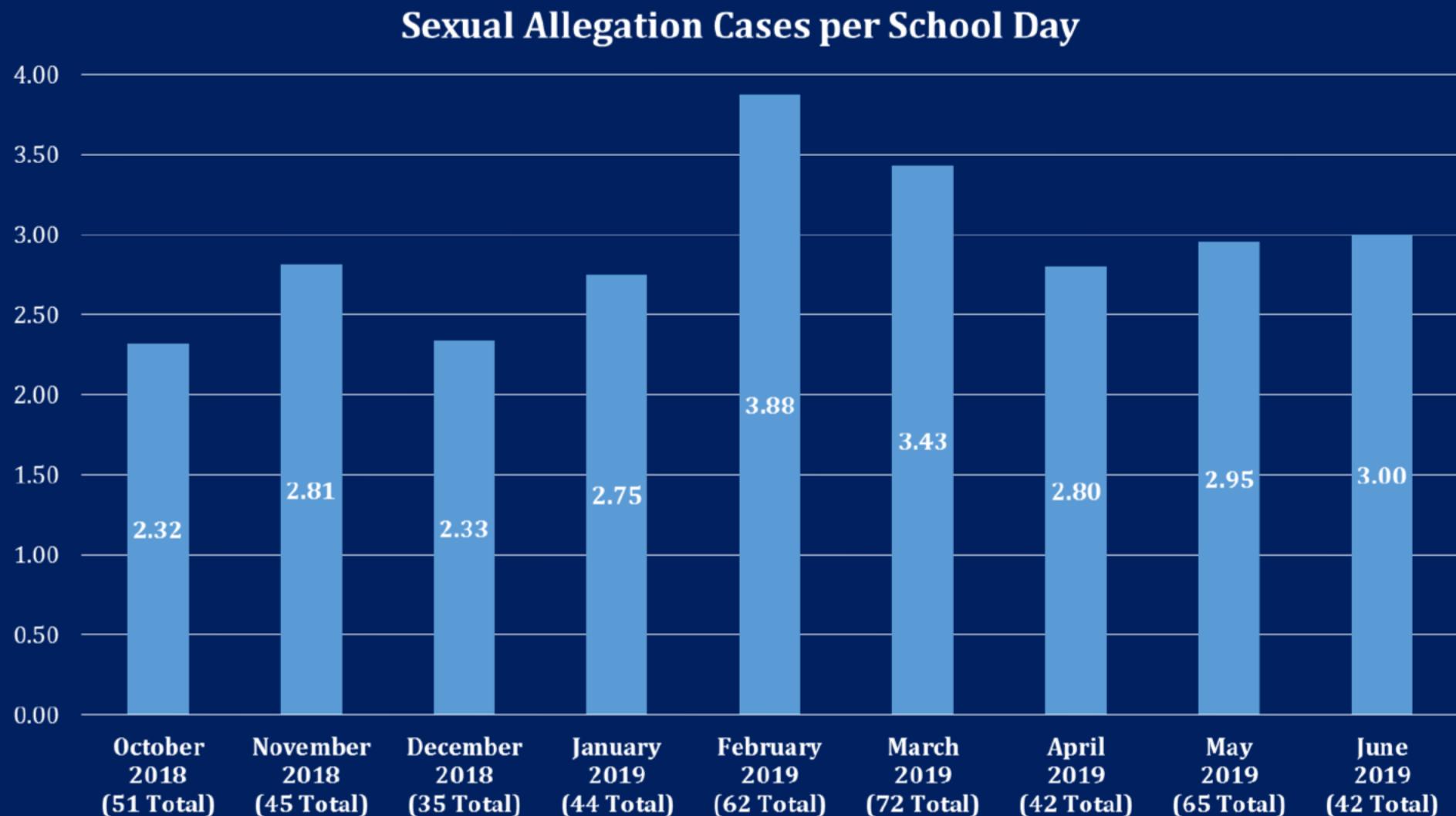
Presentation to the Board of Education of the City of Chicago

OIG Investigations of Sexual Allegations

(833) TELL CPS cpsoig.org (773) 534-9418

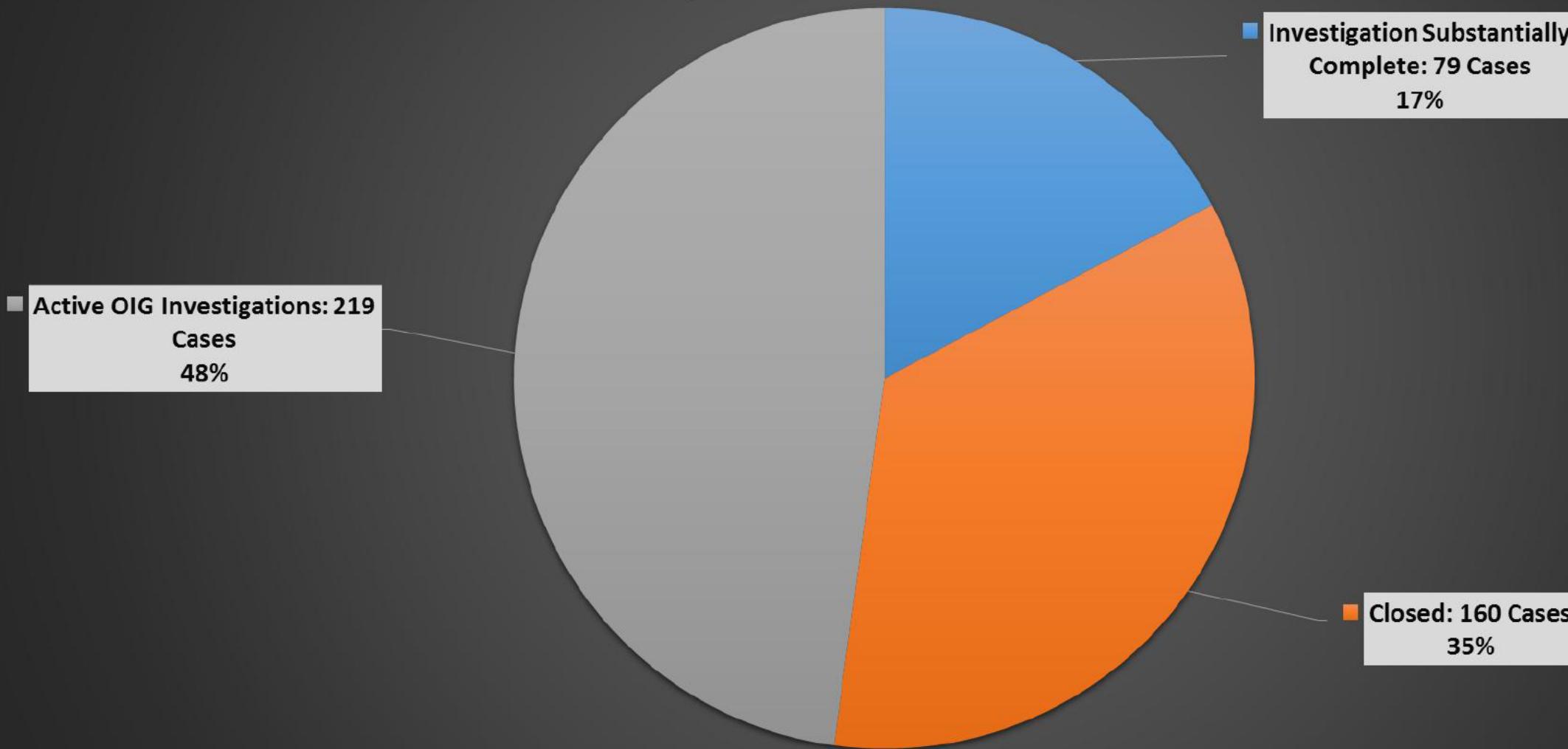
OIG Cases 10/01/18 to 06/30/19

- **458 Total Cases**
- **2.92 per school day**
- **1.68 per calendar day**



Case: 1:19-cv-08145 Document #: 69-16 Filed: 04/09/21 Page 4 of 16 PageID #:1262

OIG Investigations Initiated 10/01/18 to 06/30/19 by Current Case Status



Analysis of 160 Closed Cases

- Not Substantiated: 116 cases
- Substantiated: 44 cases
 - 2 Sexual Misconduct (both police-involved)
 - 6 Sexual Harassment or Gender Discrimination
 - 36 other non-sexual CPS policy violations, including improper electronic communications and other unprofessional or inappropriate conduct.

OIG Sexual Allegations Categories

Sexual Act

- Penetration

Sexual Abuse

- Physical conduct for sexual gratification, e.g., groping, fondling

Sexual Comment - In Person

- Unambiguously sexual comment to student

Grooming

- Actions to break down inhibitions for the purpose of sexual conduct

Sexual Electronic Communication (“Sexting”)

- Sexual text messages, emails, or other communications

Touching: Less than Sexual Abuse

- Touching of a possible (not obvious) sexual nature

Concerning: Other

- Leering, “creepy” behavior or other potentially concerning behavior

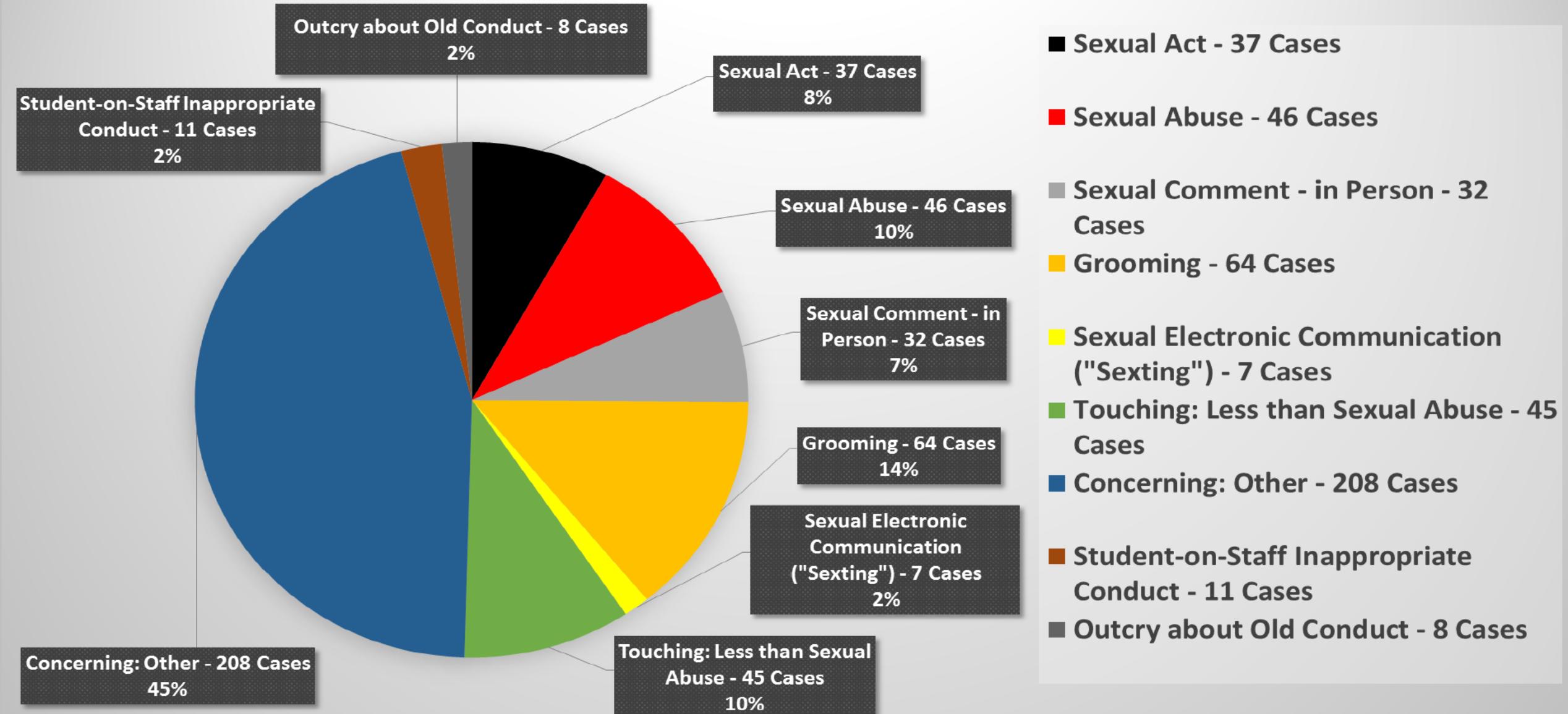
Student-on-Staff Inappropriate Conduct

- Students initiating concerning behavior towards a staff member

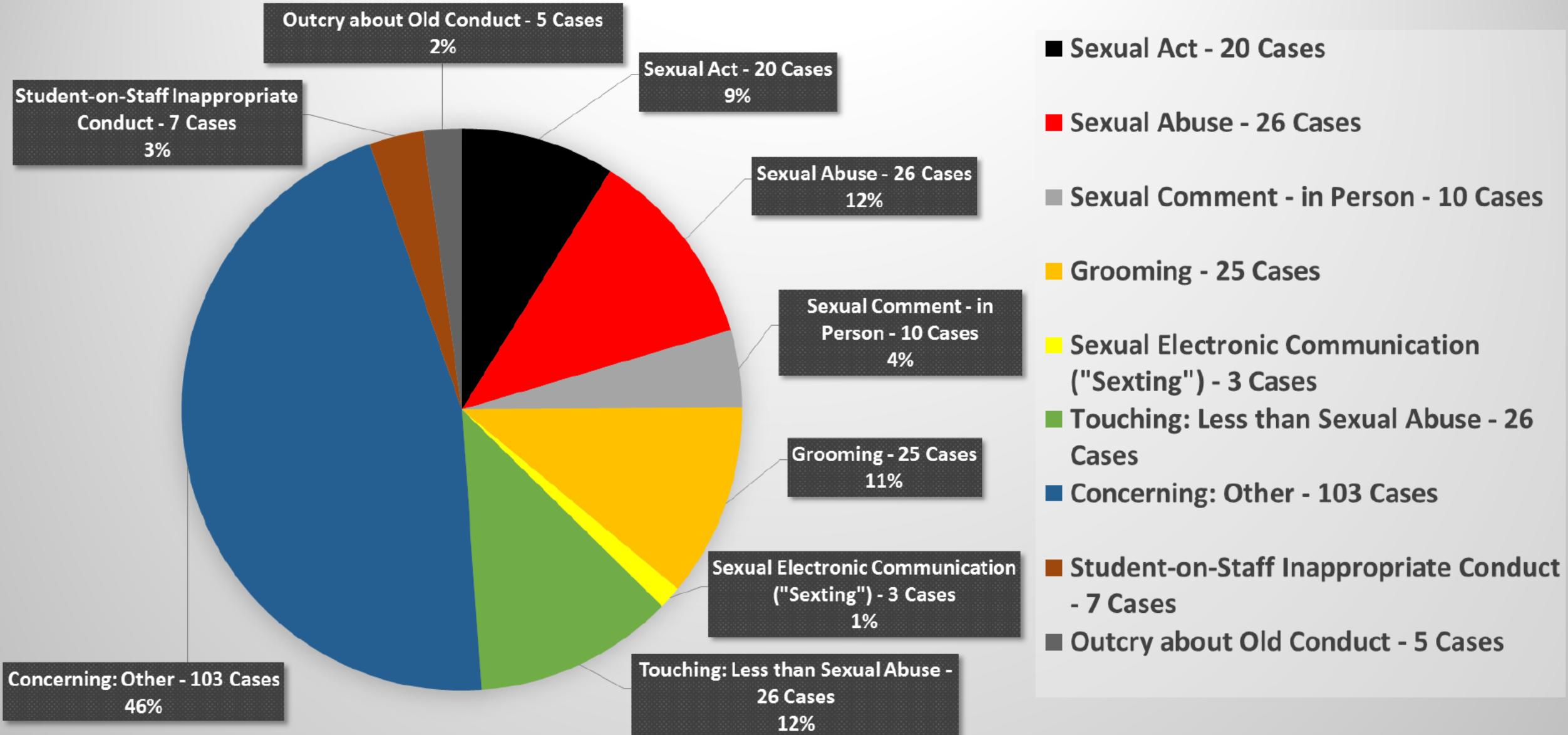
Outcry about Old Conduct

- Recent outcry about allegations from several years ago

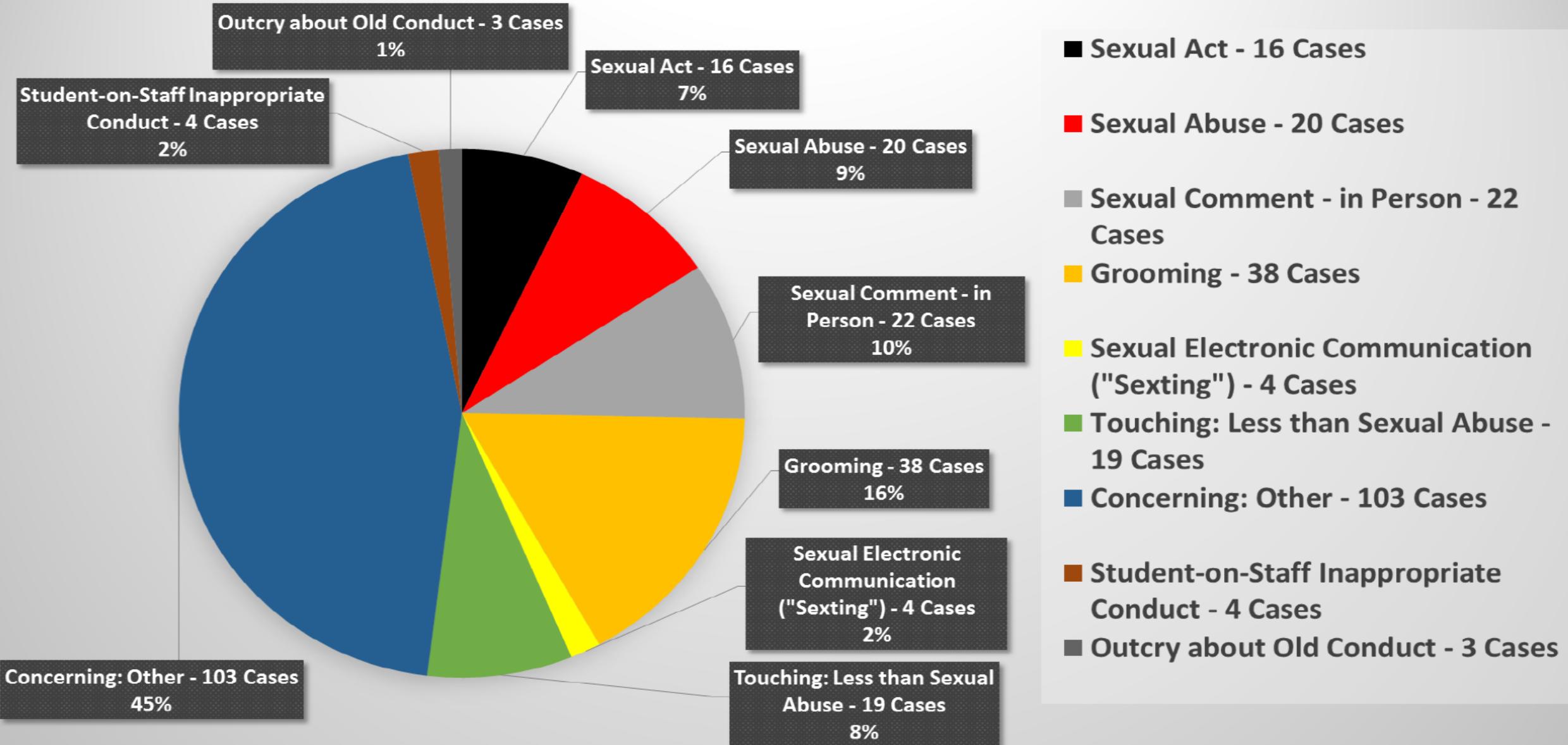
Cases by Allegation Category 10/01/18 to 06/30/19 (458 Total)



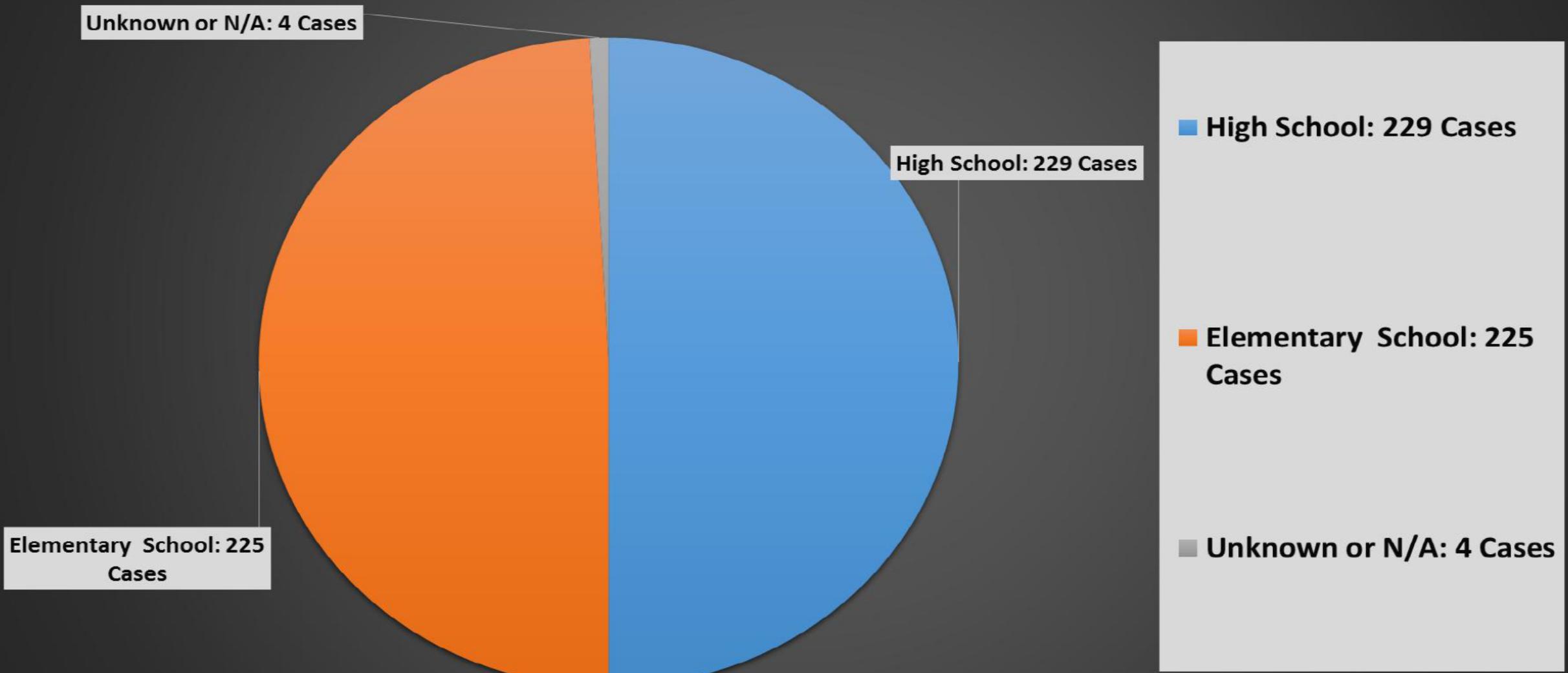
Elementary School Cases by Allegation Category 10/01/18 to 06/30/19



High School Cases by Allegation Category 10/01/18 to 06/30/19



Cases by School Grade Level 10/01/18 to 06/30/19



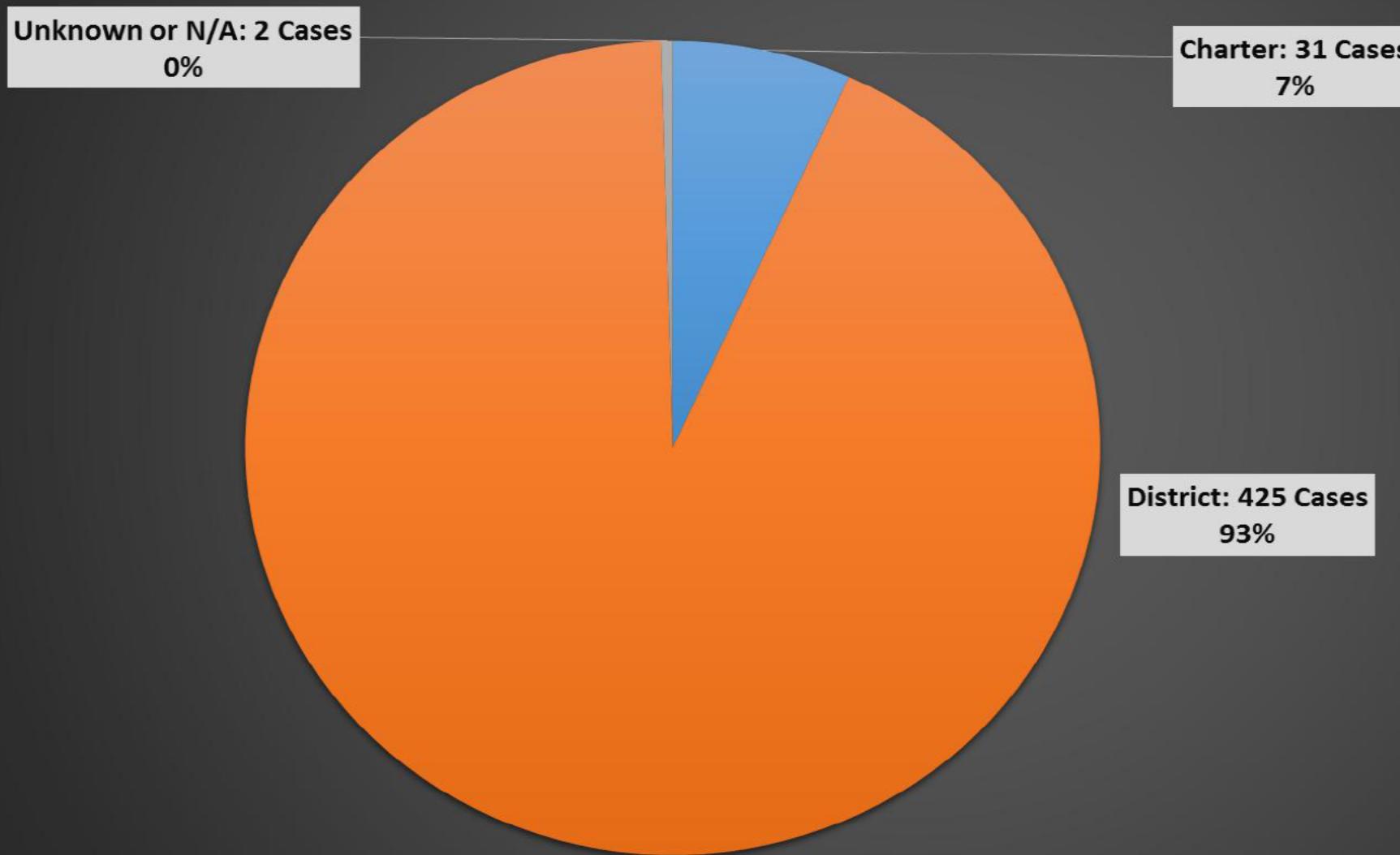
Elementary Vs. High School Allegation Rates

	ES	HS
20th Day Enrollment	255,447	105,867
% of Total CPS Enrollment	71%	29%
Allegations 10/01/2018 to 07/30/2019	225	229
% of Total Allegations	49.6%	50.4%
Allegations per 100,000 Students	88.1	216.3

Elementary and High Schools have almost identical numbers of allegations.

However, per-student, the High School allegation rate is about 2.5 times the Elementary School rate.

Cases by School Type: District vs. Charter 10/01/18 to 06/30/19



Note that as of the OIG's last public presentation in April 2019, there were only 15 cases involving charter schools. That number has doubled to 31 in the last 3 months..

Allegations 10/01/18 to 06/30/19 by Job Category

1. Teacher — 204 allegations — Approximately 19,000 positions — 1.07 % subject of complaint.
2. Security Guard — 67 allegations — Approximately 1,700 positions — 3.94% subject of complaint. (3 additional vendor employee subjects are security guards)
3. Vendor Employee — 39 allegations
4. Special Education Classroom Assistant (SECA) — 29 allegations —Approximately 4,000 positions — .07% subject of complaint. (7 non-SECA Classroom Assistants are subjects of complaints)
5. Substitute Teacher — 27 allegations

There are 101 other subjects of OIG SAU cases, including 15 Assistant Principals or Principals, 9 Bus Personnel, and 77 people with various other job titles.

Actions Pertaining to OIG Investigations (As of July 19, 2019)

Pulled

- 97 adults pulled from school pending investigation (11 previously pulled adults have been reinstated)

Blocked

- 15 substitute teachers blocked from teaching in CPS

Resigned

- 13 employees under investigation have retired or resigned

Fired

- 23 employees terminated from their positions

14 CPS-Affiliated Adults Charged by Police during 2018-19 School Year

- Aggravated/Predatory Criminal Sexual Assault (4):
 - Dean/Coach, alleged victims are CPS students
 - Teacher, alleged victim is former CPS student (other charges also pending)
 - Bus driver, alleged victims were family members (and CPS students, other charges also pending)
 - Vendor employee, alleged victim is a CPS student (other charges also pending)
- Aggravated Criminal Sexual Abuse (5):
 - Teacher, alleged victims are CPS students
 - Teacher, alleged conduct against CPS student occurred years ago
 - SECA, alleged victim is CPS student. Employment terminated by CPS 1 year before this and other charges brought.
 - Custodian, alleged victim was a neighbor (and CPS student)
 - Volunteer, alleged conduct against CPS students occurred years ago (other charges also pending)

14 CPS/Vendor Staff Charged by Police during 2018-19 School Year, continued

- Indecent Solicitation of a Minor (1):
 - Teacher, no actual victim involved (sting operation)
- Misdemeanor Battery (3):
 - Teacher, alleged victims are CPS students
 - Teacher, alleged victim is CPS student
 - Bus Aide, alleged victim is CPS student
- Aggravated Battery (1):
 - Teacher, alleged victim was CPS student at time of alleged conduct